# Ontario Legislature Internship Programme Academic Director's Report – June 2019 Dr. Peter P. Constantinou

The 2018/2019 Legislative calendar marks the 43<sup>st</sup> cohort of the OLIP programme. OLIP is a very special partnership between the Ontario Legislative Assembly and the Canadian Political Science Association. Many thanks go to both the Hon. Ted Arnott, the Speaker of the Legislative Assembly and Todd Decker, the Clerk of the Legislative Assembly, along with the Board of Internal Economy for their enthusiastic support of the programme.

Again this year, we have welcomed a new group of interns into the programme and have been very pleased and impressed with their performance, enthusiasm and creativity in the discharge of their duties to date. More on this below.

## Interns 2019-2020

We had 118 very qualified applicants. For this coming year we have another strong cohort of interns.

**Kieran Lawlor** received a Bachelor of Arts, Honours from Western University, where he studied Political Science and Criminology. His interest in government is present in his work experiences, having previously worked as Legislative Page at the Ontario Legislature, and as a Councillor for Western University's Student Council. Lawlor's other work experience includes working as a Hockey School Instructor, a mentor in the Big Brother Program, and running a Model Parliament for high school students.

Jeremy Istead received a Bachelor of Arts, Honours from University of Guelph, where he studied History and Philosophy. He returned to the University of Guelph upon completed his Undergraduate degree for a for a Master of Arts in History. Istead has a diverse employment background, previously working as a researcher with Guelph University's Associated Medical Services, as an Intern at the Community Opportunity and Innovation Network, a Teaching Assistant, and a Program Volunteer at Guelph Civic Museum.

Vanessa Groves received a Bachelor of Arts, Honours from Queen's University, where she studied Political Science and Global Development. While completing her degree at Queen's University, she participated in many student initiatives, including sitting as the Delegates Coordinator for the Queen's Female Leadership in Politics organization. Her previous work experience includes working as an Administrative Assistant at the Ministry of the Attorney General, as well as an Account Coordinator International Financial Data Services.

**Eric Osborne** received a Bachelor of Arts, Honours from the University of Guelph, where he studied Political Science with a minor in French. He previously worked as an Information

Analyst at the Office of the Commissioner of Official Languages, and has volunteered at St. Vincent's Kitchen in Oshawa.

Angela Butron received a Bachelor of Arts, Honours from the University of Waterloo where she studied Social Development Studies. Upon the completion of her Undergraduate Degree, Butron returned to the University of Waterloo where she received a Master of Arts in Public Service. Butron brings a diverse background to OLIP, having previously worked as a Strategic Planning Analyst for the Region of Peel, a Research Assistant, Social Planning Intern for Waterloo's Social Development Centre, and was the Co-Director of Logistics with the Gender Equity Fair at the University of Waterloo.

**Misha Apel** received a Bachelor of Arts, Honours from Western University, where she studied English and Literature with a minor in Transitional Justice and Post-Conflict Reconstruction. While working towards the completion of her Undergraduate Degree, Apel participated in many student initiatives, including sitting as the President of the University of Waterloo Humanities Student Council, as well as working as a member of the Transitional Justice Club.

Marion Davies received a Bachelor of Arts from the University Guelph where she studied Geography. Davies is currently pursuing a Master of Arts in Environmental Studies at Dalhousie University, and will complete her studies in August 2019. She previously worked as a Coordinator of the Meal Exchange at the University of Guelph, was a Livestock Sustainability Assistant, and a Contributor to the Symposium Report on Ontario Climate Consortium.

Clare MacDonald received a Bachelor of Arts, Honours from the University of Toronto, where she studied Interdisciplinary Studies. Upon completion of her Undergraduate Degree, MacDonald returned to the University of Toronto where she received a Master of Arts in Public Policy and Governance. Previously working as an Evaluation and Policy intern with Crown-Indigenous Relations & Northern Affairs / Indigenous Services Canada, a Library Assistant at the University of Toronto Map and Data Library, an Evaluation Consultant with the Public Good Initiative, and a Member of the Organizing Committee for the Walter Gordon Symposium.

**Meaghan Irons** received her Bachelor of Arts, Honours from Western University, where she studied Political Science. Irons is currently pursuing a Master of Arts in Applied Politics at Wilfred Laurier University, and will complete her studies in August 2019. Irons previously worked as a Policy and Programs assistant for the Ministry of Environment. While completing her studies at the Wilfred Laurier University, Irons worked as a Teaching assistant, as well as a Graduate Writing Tutor.

**Jennifer Han** received a Bachelor of Arts, Honours from the University of Toronto, where she studied Peace, Conflict, and Justice, and Political Science. While completing her studies at the University of Toronto, Han participated in many social justice initiatives, including as a Selected Participant for the University of Toronto Women in House, and as a Co-President of the Trinity College Environmental Society. Han's work experience includes working as a Bilingual Customer Relations Specialist at Honda Motor Company.

## **Administration Team**

None of the excellent work that happens through OLIP would be possible if not for the support of the programme's Administrative Team. Elisa Natarelli continues in the role of Programme Assistant and has, in addition to her regular duties, been diligently working towards the complete digitization of all records and systems.

Valerie Quioc-Lim is in the final months of her service to the program. She has worked tirelessly to support our interns and she will be missed. I have come to greatly appreciate her advice and effort. The interns felt so strongly about her commitment and professionalism that they have committed to making her a Honourary Intern at the Fall 2019 Reception. Joining us will be Jocelyn McCauley who has been shadowing Valerie for the last year. Jocelyn has already worked very hard and made a great impression on the interns and I have no doubt that she will serve with distinction. I look forward to working with Jocelyn.

Michael Vidoni has completed his first year on the Administration Team. He has been a great supporter of the program and our interns. Among so many other things he does, he has helped the interns with the publication of their reports – the Queen's Park Insider.

Rick Sage continues to assist in the curation of OLIP history as part of our digitization process. Beyond this he is always very available to the interns to help with paper research and advice on their roles in member's offices. I am very grateful for Rick's ongoing support.

## Meetings

Orientation

Davidson, Mitchell: Ontario Premier's Office

Bossin, Bryan: Senior Advisor, Communications Planning (Premier's Office)

Todd Decker: The Clerk of the Ontario Legislative Assembly

Warden, Brad: Legislative Counsel

Benzie, Robert: Queen's Park Bureau Chief, *Toronto Star* Morrow, Adrian: Queen's Park Bureau Chief, *Globe & Mail* 

Easterbrook, Bonnie: Director, Financial Services

Knoll, Jessica; Livingston, Bryony: Research Librarians (E-Laws Training)

Scott, Liam: Counsel, Student Coordinator Lysyk, Bonnie: Auditor General of Ontario

Beamish, Brian: Information and Privacy Commissioner

Cameron, Kirk: Director, Technology Services

LaMantia, Debi: Director, Parliamentary Protocol and Public Relations

Saulig, Mary: Director, Information Services

Holder, Arleigh: Director, Broadcast and Recording

Elman, Irwin: Provincial Advocate for Children and Youth of Ontario

Essensa, Greg: Chief Electoral Officer of Ontario

LeClair, Stephen: Financial Accountability Officer of Ontario

Heroux, Denis: Project Management Consultant, Precinct Properties Branch

Bajcetic, Jelena: Director, Precinct Properties

Clark, Dennis: Sergeant-at-Arms

Lewis, Eileen: Manager, Library Client Services

Renwick, Grace: Supervisor, Circulation and News Services McGreechan, Hugh: Director, Legislative Security Services

Brooks, Peggy: Director, Hansard Reporting and Interpretation Services

Wake, David J.: Integrity Commissioner

# Sponsors

Tim Lemieux, LAWPRO

Gary Clements, TD Bank

Ted Gruetzner, Ontario Power Generation

Jeff Connell, Canadian Generic Pharmaceuticals Association

David Donovan, Enbridge

**Churchill Society** 

Brett Boadway, Insurance Brokers Association of Ontario

Jacques Fauteux, VIA Rail

Lorinda Loftonbrook, Estee Lauder

David Bulmer, AMAPCEO

Caroline Medwell, Metroland

Tim Hudak, Ontario Real Estate Association

Regional Chief Isadore Day, Chiefs of Ontario

Alain Brandon and Jesse Dhaliwal, Loblaws

Aaron Denhartog, Law Society of Upper Canada

Christopher Mercanti, Bruce Power

Jodi Parps, Rogers

Alice Trudelle, Bombardier

Meredith Taylor, CIBC

## Other

Bill Davis: Former Premier of Ontario Churchill Society Dinner: Churchill Society

David Donovan: Sr. Government Relations Manager, Enbridge

Hilderman, Jane: Executive Director, SAMARA Schreiner, Mike: Leader of the Green Party

Horwath, Andrea: Leader of the NDP Paikin, Steve: Host of *The Agenda* 

Tran, LeDieu: Legislative Librarian (and OLIP Librarian)

Elizabeth Dowdeswell: Lieutenant Governor

Rob Nicol: Vice-President, StrategyCorp Renu Mandhane: Chief Commissioner, OHRC

Wynne, Kathleen: Premier of Ontario

Regg-Cohn, Martin: Political Columnist, Toronto Star

McGuinty, Dalton: Former Premier of Ontario Pilon, Dennis: Assistant Professor, Political Science

Rae, Bob: Former Premier of Ontario

Peterson, David: Former Premier of Ontario Mike Harris, Former Premier of Ontario

Gordon, Jackie: Sergeant-at-Arms

Lawless, Maura: Executive Director, The 519

Conway, Sean: Former MPP (Renfrew-Nipissing-Pembroke)

McGurgan, Kevin: British Consul General

Saunders, Mark: Chief of Police

Morley, Chris: Vice President, Government Relations at OMERS

# **Academic Program**

Based on focus group discussions with former interns, a number of adjustments were made to the academic program for interns, which include:

- Development of clear academic paper expectations.
- Modification of the due dates for drafts and final papers. These were accelerated and topic discussions began in the first few weeks of the program, and have been a regular theme of meetings with the Academic Director. Final papers will now be earlier that previously.
- In addition to the meetings that are arranged by the interns themselves, the Academic Director develops and arranges speakers to support the exposure and education of our interns in these academic areas. These typically occur every Friday. The last cohort met with 87 prominent individuals and organizations, and this provided a very rich and informative experience. This year's cohort is on track to do the same.
- A new addition this year is to have career planning sessions one-on-one with all of the interns. This is intended to get them thinking about "life after OLIP" but also as a way to help with the transition to their next position/role. This included a group meeting with a prominent public sector "head-hunter" and then individualized sessions.

## **Value of Sponsorships**

Despite the generous support of the Legislative Assembly, the academic and educational study components of the programme would not be as enriching without the support of our sponsors. Their support allows us to augment what the interns learn and experience. The study tours to other parliaments and legislatures bring depth and breadth to their learning, and for this we thank all our sponsors. This year's cohort visited Ottawa, Yellowknife and will also visit Victoria,

Belfast and London, UK as part of their parliamentary study tours, in addition to attending the CPSA conference in Vancouver. We work hard to acknowledge their generosity at every opportunity, and I encourage you to view the sponsor page in the magazine.

# **Recruitment and Incoming Interns**

One of the areas that I have identified as a priority to consider is how we can make more prospective candidates aware of the programme and provide them with information that can assist with making the decision to apply. While the range of applicants has been consistently good and competitive, every effort should be made to ensure as many people know about the programme as possible. The interns hosted 13 in-person informational sessions at universities in Ontario, and four very well attended on-line information sessions. Also, we posted information about OLIP on job forums at all universities in Canada. In addition to these site visits, we have distributed materials (pamphlets and posters) to every political science and related department/school in Canada.

Additional efforts were made to reach out and work with indigenous communities to ensure that students in those communities are better informed about the programme. Progress has been made but expanded efforts will continue.

# Summary

This programme continues to be a success because of the very generous and committed partners and alumni we have. Staff of the Legislative Assembly and the Board of Internal Economy have all be very supportive.

A big thank you to the Board of the CPSA as well as to Silvina Danesi and Michelle Hopkins who are a tremendous support on a regular basis. Thanks also to Tim Howard to also has been very helpful.

# Programme de stage à l'Assemblée législative de l'Ontario Rapport du directeur – juin 2019 Peter Constantinou, Ph. D.

Note : Pour les besoins du présent document, il est entendu que le masculin comprend le féminin et qu'il est utilisé dans le seul but d'éviter d'alourdir le texte.

Le calendrier des travaux législatifs 2018/2019 a marqué l'arrivée de la 43<sup>e</sup> cohorte du PSALO. Le PSALO résulte d'un partenariat bien spécial entre l'Assemblée législative de l'Ontario et l'Association canadienne de science politique. Un grand merci à l'honorable Ted Arnott, président de l'Assemblée législative, et à Todd Decker, greffier de l'Assemblée législative, ainsi qu'à la Commission de régie interne pour leur soutien enthousiaste du programme.

Cette année encore, nous avons accueilli un nouveau groupe de stagiaires qui nous impressionne par leur performance, leur dynamisme et leur créativité dans l'exercice de leurs fonctions jusqu'ici. Vous trouverez ci-dessous plus de détails à leur sujet.

# **Stagiaires 2019-2020**

Nous avons reçu 118 candidatures de très haut calibre. Pour l'année qui vient, nous avons une autre solide cohorte de stagiaires.

**Kieran Lawlor** received a Bachelor of Arts, Honours from Western University, where he studied Political Science and Criminology. His interest in government is present in his work experiences, having previously worked as Legislative Page at the Ontario Legislature, and as a Councillor for Western University's Student Council. Lawlor's other work experience includes working as a Hockey School Instructor, a mentor in the Big Brother Program, and running a Model Parliament for high school students.

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**Marion Davies** received a Bachelor of Arts from the University Guelph where she studied Geography. Davies is currently pursuing a Master of Arts in Environmental Studies at Dalhousie University, and will complete her studies in August 2019. She previously worked as a Coordinator of the Meal Exchange at the University of Guelph, was a Livestock Sustainability Assistant, and a Contributor to the Symposium Report on Ontario Climate Consortium.

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# Équipe administrative

L'excellent travail accompli dans le cadre du PSALO ne serait possible sans l'appui de l'équipe administrative du programme. Elisa Natarelli continue d'assumer le rôle d'adjointe au programme et, en plus de ses fonctions habituelles, a travaillé méthodiquement à la numérisation complète de tous les dossiers et systèmes.

Valerie Quioc-Lim n'a plus que quelques mois à faire parmi nous. Elle n'a ménagé aucun effort pour soutenir nos stagiaires et elle nous manquera. Je n'ai pu qu'apprécier grandement ses conseils et son travail. Impressionnés par son dévouement et son professionnalisme, les stagiaires ont décidé d'en faire une Stagiaire honoraire à la réception de l'automne 2019. Elle sera remplacée par Jocelyn McCauley, qui a été en stage d'observation auprès de Valerie au cours de la dernière année. Jocelyn est aussi une travailleuse acharnée et elle a déjà fait bonne impression aux stagiaires. Je suis convaincu qu'elle sera un atout dans l'équipe; aussi ai-je hâte de travailler avec elle.

Michael Vidoni a terminé sa première année au sein de l'équipe administrative. Il apporte un immense soutien au programme et à nos stagiaires. Parmi les très nombreuses tâches dont il s'acquitte, mentionnons l'aide qu'il apporte aux stagiaires pour le *Queen's Park Insider*, où sont publiés leurs rapports.

Rick Sage continue d'aider à la conservation des archives du PSALO dans le cadre de notre processus de numérisation. De plus, il est toujours à la disposition des stagiaires pour les aider dans leurs travaux de recherche et les conseiller sur leur rôle au sein des bureaux des députés. Je lui suis très reconnaissant pour son soutien indéfectible.

## Réunions

**Familiarisation** 

Davidson, Mitchell: Ontario Premier's Office

Bossin, Bryan: Senior Advisor, Communications Planning (Premier's Office)

Todd Decker: The Clerk of the Ontario Legislative Assembly

Warden, Brad: Legislative Counsel

Benzie, Robert: Queen's Park Bureau Chief, *Toronto Star* Morrow, Adrian: Queen's Park Bureau Chief, *Globe & Mail*  Easterbrook, Bonnie: Director, Financial Services

Knoll, Jessica; Livingston, Bryony: Research Librarians (E-Laws Training)

Scott, Liam: Counsel, Student Coordinator Lysyk, Bonnie: Auditor General of Ontario

Beamish, Brian: Information and Privacy Commissioner

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Clark, Dennis: Sergeant-at-Arms

Lewis, Eileen: Manager, Library Client Services

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Brooks, Peggy: Director, Hansard Reporting and Interpretation Services

Wake, David J.: Integrity Commissioner

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Aaron Denhartog, Law Society of Upper Canada

Christopher Mercanti, Bruce Power

Jodi Parps, Rogers

Alice Trudelle, Bombardier

Meredith Taylor, CIBC

## **Autres**

Bill Davis: Former Premier of Ontario Churchill Society Dinner: Churchill Society

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Regg-Cohn, Martin: Political Columnist, Toronto Star

McGuinty, Dalton: Former Premier of Ontario Pilon, Dennis: Assistant Professor, Political Science

Rae, Bob: Former Premier of Ontario

Peterson, David: Former Premier of Ontario Mike Harris, Former Premier of Ontario

Gordon, Jackie: Sergeant-at-Arms

Lawless, Maura: Executive Director, The 519

Conway, Sean: Former MPP (Renfrew-Nipissing-Pembroke)

McGurgan, Kevin: British Consul General

Saunders, Mark: Chief of Police

Morley, Chris: Vice President, Government Relations at OMERS

# Programme d'études

À la lumière de discussions en groupe avec d'anciens stagiaires, un certain nombre d'ajustements ont été apportés au programme d'études pour les stagiaires, à savoir :

- Élaboration d'attentes claires à l'égard des travaux de recherche.
- Modification des dates d'échéance des versions préliminaires et de la version finale des travaux de recherche. Ces dates ont été devancées et les discussions sur les sujets de ces travaux ont commencé au cours des premières semaines du programme et ont fait régulièrement partie des réunions avec le directeur du programme. La remise de la version finale se fera maintenant plus tôt qu'auparavant.
- En plus des réunions organisées par les stagiaires eux-mêmes, le directeur du programme trouve des conférenciers en vue de soutenir la visibilité et la formation des stagiaires dans divers champs de recherche. Les conférences ont généralement lieu les vendredis. La dernière cohorte a rencontré 87 personnes et organisations éminentes, ce

- qui lui a permis de vivre une expérience très riche. La cohorte de cette année est en voie de faire de même.
- Une nouveauté cette année : l'organisation de séances de planification de carrière en tête-à-tête pour tous les stagiaires. Le but est non seulement de les amener à réfléchir à leur « vie après le PSALO », mais aussi de les aider à faire la transition vers leur prochain poste/rôle. Il y eu également une réunion de groupe avec un éminent chasseur de têtes du secteur public, laquelle a été suivie de rencontres individuelles.

# Importance des commandites

En dépit du généreux soutien de l'Assemblée législative, les volets formation et visites d'étude du programme ne seraient pas aussi riches sans l'aide de nos commanditaires. Leur appui nous permet de bonifier l'apprentissage et l'expérience des stagiaires. Les visites d'autres assemblées législatives et parlements approfondissent et élargissent les connaissances des stagiaires, ce pour quoi nous remercions tous nos commanditaires. La cohorte de cette année s'est ainsi rendue à Ottawa et à Yellowknife et visitera également Victoria, Belfast et Londres, au R.-U., en plus d'assister au congrès de l'ACSP à Vancouver. Il est nous important de souligner à chaque occasion la générosité de tous nos commanditaires. Je vous encourage d'ailleurs à consulter la page que nous leur consacrons dans le magazine.

# Recrutement et nouveaux stagiaires

L'un des aspects que j'ai identifiés comme prioritaires est la manière dont nous pouvons faire connaître le programme à davantage de candidats potentiels et leur fournir des informations qui peuvent les aider à prendre la décision de postuler. Bien que nous ayons toujours eu un bon éventail de candidats, tous les efforts doivent être déployés pour que le plus grand nombre possible de personnes soient au courant du programme. Les stagiaires ont animé 13 séances d'information en personne dans des universités en Ontario et quatre séances d'information en ligne qui ont été très suivies. Nous avons aussi affiché de l'information à propos du programme sur les forums d'emploi de toutes les universités du Canada. En plus des visites sur place, nous avons distribué de la documentation (dépliants et affiches) à tous les départements de science politique et départements connexes au sein des universités au Canada.

Des efforts supplémentaires ont été faits pour rejoindre les communautés autochtones et travailler avec elles afin de veiller à ce que les étudiants de ces communautés soient mieux informés au sujet du programme. Des progrès ont été réalisés, mais les efforts se poursuivront.

## En résumé

Ce programme continue d'être un succès grâce à la générosité et à l'engagement de nos partenaires et anciens stagiaires. Le personnel de l'Assemblée législative et de la Commission de régie interne ont tous été d'un grand soutien.

Un grand merci au conseil d'administration de l'ACSP ainsi qu'à Silvina Danesi et à Michelle Hopkins pour leur précieux et fidèle soutien. Merci aussi au très serviable Tim Howard.